AMENDMENT NO. 1

This Amendment modifies Contract No.1585-14638, for Drummond Zymox Supplies by and between the County of Cook, Illinois, herein referred to as "County" and Lawson Products, Inc. authorized to do business in the State of Illinois hereinafter referred to as "Contractor":

RECITALS

Whereas, the County and Contractor have entered into a Contract approved by the Chief Procurement Officer on November 18, 2015, (hereinafter referred to as the "Contract"), wherein the Contractor is to provide Drummond Zymox Supplies (hereinafter referred to as the "Supplies") from November 23, 2015 through November 22, 2018, with two (2), one (1) year renewal options, in an amount not to exceed \$65,986.80; and

Whereas, an increase in the amount of \$21,995.60 is required for the continuation of Supplies; and

Whereas, the Contract will expire November 22, 2018, and the agreed upon Supplies are still required; and

Whereas, the County and Contractor desire to renew the Contract for one year beginning on November 23, 2018 through November 22, 2019.

Now therefore, in consideration of mutual covenants contained herein, it is agreed by and between the parties to amend the Contract as follows:

- 1. The Contract is renewed through November 22, 2019.
- 2. The Contract is increased by \$21,995.60 and the Total Contract Amount is revised to \$87,982.40.
- The attached Identification of Sub-Contractors/Suppliers/Sub-Consultants Form, MBE/WBE
 Utilization Plan forms and Economic Disclosures Statement under Attachment A are incorporated
 and made a part of this contract.
- 4. All other terms and conditions remain as stated in the Contract.

date and year last written below.	nave caused this Amendment No. 1 to be executed on the
By: Chief Procurement Officer	Lawson Products, Inc. Signed
Date: 1.22.19	Matt Brown Type or print name
	SVP Sales

Date: 11/14/18

OFFICER'S CERTIFICATE

The undersigned Executive Vice President, Chief Financial Officer and Treasurer of Lawson Products, Inc., an Illinois corporation (the "Company"), hereby certifies that:

- 1. Matt Brown is the duly appointed Senior Vice President, Sales of the Company.
- 2. As Senior Vice President, Sales, Matt Brown is authorized and empowered to sign and deliver in the name and under the seal of the Company, such documents as are necessary to execute any contracts, deeds, mortgages, bonds or other instruments. I further certify that the By-laws were adopted on October 21, 2009, and have not been amended or repealed.
- 3. The authority of Mr. Brown as Senior Vice President, Sales remains in full force and effect on and as of the date of this Certificate and has not been rescinded or repealed.

IN WITNESS WHEREOF, this Certificate is executed and delivered as of the 200 day of January, 2019.

Lawson Products, Inc.

Ronald Knutson

Executive Vice President, Chief Financial

Officer & Treasurer



LAWSON PRODUCTS, INC. (an Illinois corporation)

Business Address: 8770 W. Bryn Mawr Avenue

Suite 900

Chicago, Illinois 60631-3515

Directors: Ronald B. Port, M.D., Michael G. DeCata

Officers:

Michael G. DeCata President and Chief Executive Officer

Neil E. Jenkins Executive Vice President, Secretary and

General Counsel

Ron Knutson Executive Vice President, Chief

Financial Officer, Treasurer

Shane McCarthy Senior Vice President, Supply Chain &

Business Development

Liesl Abrahamson Vice President, Marketing & Continuous

Improvement

Matt Brown Senior Vice President, Sales

Sue Eaglebarger Vice President, Human Resources

William Holmes Vice President, Sales Operations

Kevin Hoople Vice President, Information Technology

Jim Ryba Vice President, Product Management &

Pricing

Rick Pufpaf Vice President, Compensation &

Benefits, Chief Compliance Officer and

Assistant Secretary

Directors and Officers are elected annually each May.

LAWSON PRODUCTS, INC. (an Illinois corporation) - cont'd.

Registered Agent:

Neil E. Jenkins

Registered Office:

8770 W. Bryn Mawr Avenue

Suite 900

Chicago, Illinois 60631-3515

FEIN:

80-0496603

Date of Incorporation:

October 21, 2009

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information as of March 17, 2017 concerning the beneficial ownership by each person (including any "group" as defined in Section 13(d)(3) of the Securities Exchange Act of 1934) known by the Company to own beneficially more than 5% of the outstanding shares of common stock of the Company, each director and director nominee, each named executive officer, and all executive officers and directors as a group. Unless otherwise noted below, the address of each beneficial owner listed in the table is 8770 West Bryn Mawr Avenue, Chicago, Illinois, 60631. Because the voting or dispositive power of certain stock listed in the following table is shared, in some cases the same securities are included with more than one name in the table. The total number of the Company's shares of common stock issued and outstanding as of March 17, 2017 is 8,835,810.

	Sole Voting and Dispositive Power	Shared Voting and Dispositive Power	Restricted Stock Awards (1)	Total	₩,
Five Percent Stockholders					
Trusts for the benefit of Dr. Port's family		831,041 (2)	_	831,041	9.4%
Luther King Capital Management Corporation	2,210,704)	· . ·	2,210,704	25.0%
301 Commerce Suite 1600				* .	
Fort Worth, Texas 76102		g salah dan salah sa		14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	F
KDI Capital Partners, LLC		693,191 (4)		693,191	7.8%
4101 Lake Boone Trail					×
Raleigh, North Carolina 27607					
Dimensional Fund Advisors LP	608,429 (5)	n in the second	gradian ali <u>al</u> a sa	608,429	6.9%
6300 Bee Cave Road					512,10
Austin, Texas 78746					
James K. Gardner, Trustee		602,620 (6)	· · · · <u> </u>	602,620	6.8%
	1.00	112,020	and the second	002,020	0.070
Non-Executive Directors					
Andrew B. Albert	38,789	alan diang ai mg	4,081	42,870	0.5%
I. Steven Edelson	23,789	• •	4,081	27,870	0.3%
James S. Errant	385,221 (7)	i i jeri d <u>a</u> de	4,081	389,302	4.4%
Lee S. Hillman	28,078		4,081	32,159	0.4%
J. Bryan King	1,958,204 (8)	or the first state of the	ga de l'esq <u>ua</u> dé	1,958,204	22.2%
Ronald B. Port M.D.	128,504	831,041 (9)	4,081	963,626	10.9%
Thomas S. Postek	56,374		4,081	60,455	0.7%
Wilma J. Smelcer	25,678	_ :	4,081	29,759	0.3%
			and the second		12.5
Named Executive Officers				•	
Michael G. DeCata	18,591		2,000	20,591	0.2%
Neil E. Jenkins	11,945		4,835	16,780	0.2%
Ronald J. Knutson	12,211		5,041	17,252	0.2%
Shane T. McCarthy	4,330		1,813	6,143	*
All Officers & Directors (10)	733,510	831,041	42,256	1,606,807	18.2%

^{*} Less than 0.1%

⁽¹⁾ Unvested restricted stock awards, which have no voting or dividend rights and are non-transferable, will be exchanged for shares of the Company's Common Stock on their respective vesting dates.

⁽²⁾ Consists of 831,041 shares owned by trusts established for the benefit of Dr. Port and his family. Dr. Port and Charles Levun are co-trustees of these trusts, and accordingly share voting and dispositive with regard to those shares.

⁽³⁾ Based on a Schedule 13D/A filed with the SEC on March 21, 2017. Includes (i) 1,689,358 shares held by PDLP Lawson, LLC (PDP), (ii) 250,000 shares held by LKCM Investment Partnership, L.P. (LIP), (iii) 26,102 shares held by LKCM Micro-Cap Partnership, L.P. (Micro), (iv) 10,128 shares held by LKCM Core Discipline, L.P. (Core), (v) 232,616 shares held by LKCM Headwater Investments II, L.P. (Headwater), and (vi) 2,500 shares held by a separately managed portfolio for which Luther King Capital Management Corporation is the investment manager for PDP, LIP, Micro, Core, and Headwater. J. Luther King, Jr. is a controlling shareholder of Luther King Capital Management Corporation and general partners of LIP, J. Luther King, Jr. and J. Bryan King are controlling members of the general partners of Micro and Core, and J. Bryan King is a controlling member of the general partners of Headwater. Each of the persons and entities listed in this footnote expressly disclaims membership in a group under the Securities Exchange Act of 1934, as amended, and expressly disclaims beneficial ownership of the securities reported in the table, except to the extent of its pecuniary interest therein. See also footnote (8).

⁽⁴⁾ Based on a Schedule 13G filed with the SEC on February 8, 2017. KDI Capital Partners, LLC beneficially held shared dispositive power for 693,191 shares on December 31, 2016.

⁽⁵⁾ Based on Schedule 13G filed with the SEC on February 9, 2017, Dimensional Fund Advisors LP beneficially held sole voting power for 637,735 shares and held sole dispositive power for 608,429 shares on December 31, 2016.

- (6) James Gardner is the co-trustee of the Samantha E. Borstein Exempt Trust (297,396 shares) and the Jenna Walsh Exempt Trust (305,224 shares), Samantha Borstein is co-trustee of the Samantha E. Borstein Trust and Jenna Walsh is co-trustee of the Jenna Walsh Exempt Trust. Mr. Gardner has no monetary interest in the shares held by the trusts.
- (7) Consists of 28,241 shares held directly by James Errant and 353,720 shares owned by trusts for the benefit of Mr. Errant's family. Mr. Errant is the sole trustee of these trusts.
- (8) Includes (i) 1,689,358 shares held by LKCM Private Discipline Master Fund, SPC, on behalf of its wholly owned subsidiary PDP, (ii) 26,102 shares held by Micro, (iii) 10,128 shares held by Core and (iv) 232,616 shares held by Headwater. LKCM Private Discipline Management, L.P. holds the management shares of PDP, and LKCM Alternative Management, LLC (PDP GP) is its general partner. LKCM Micro-Cap Management, L.P. (Micro GP) is the general partner of Micro. LKCM Core Discipline Management, L.P. (Core GP) is the general partner of Headwater. Mr. King is a controlling member of PDP GP, Micro GP, Core GP, and Headwater GP. Mr. King expressly disclaims beneficial ownership of the securities reported herein, except to the extent of his pecuniary interest therein. See also footnote (3).
- (9) Consists of 831,041 shares of common stock held along with Charles Levun as co-trustees of trusts formed for the benefit of Dr. Port and his family, as described in footnote 2, and 11,363 shares of common stock as financial advisor of a trust.
- (10) Does not include shares of common stock held by Mr. King, who was elected to our Board on March 20, 2017.

ATTACHMENT A

Cook County Office of the Chief Procurement Officer Identification of Subcontractor/Supplier/Subconsultant Form

OCPO ONLY:
Disqualification
2 Check Complete

The Bidder/Proposer/Respondent ("the Contractor") will fully complete and execute and submit an Identification of Subcontractor/Supplier/Subconsultant Form ("ISF") with each Bid, Request for Proposal, and Request for Qualification. The Contractor must complete the ISF for each Subcontractor, Supplier or Subconsultant which shall be used on the Contract. In the event that there are any changes in the utilization of Subcontractors, Suppliers or Subconsultants, the Contractor must file an updated 1SF.

Bid/RFP/RFQ No.: 1585-14638	Date: 3/14/2018
Total Bid or Proposal Amount: \$87,982.40	Contract Title: Drummond Zymox
Contractor: Lawson Products, Inc.	Subcontractor/Supplier/ Subconsultant to be N/A added or substitute:
Authorized Contact for Contractor: Christina Nielsen	Authorized Contact for Subcontractor/Supplier/ Subconsultant:
Email Address (Contractor): govsales@lawsonproducts.com	Email Address (Subcontractor): N/A
Company Address Suite 900 (Contractor):	Company Address (Subcontractor): N/A
City, State and Zip (Contractor): Chicago, IL 60631	City, State and Zip N/A (Subcontractor):
Telephone and Fax 800-890-8198 Fax 312-267-1734 (Contractor)	Telephone and Fax (Subcontractor) N/A
Estimated Start and Completion Dates (Contractor) 11/23/2018 - 11/22/2019	Estimated Start and Completion Dates N/A (Subcontractor)

Note: Upon request, a copy of all written subcontractor agreements must be provided to the OCPO.

		Total Price of
	Description of Service	s or Supplies Subcontract for
		Services or Supplies
55 Gallon Dru	ms of Zymox	\$87,982.40

The subcontract documents will incorporate all requirements of the Contract awarded to the Contractor as applicable. The subcontract will in no way hinder the Subcontractor/Supplier/Subconsultant from maintaining its progress on any other contract on which it is either a Subcontractor/Supplier/Subconsultant or principal contractor. This disclosure is made with the understanding that the Contractor is not under any circumstances relieved of its abilities and obligations, and is responsible for the organization, performance, and quality of work. This form does not approve any proposed changes, revisions or modifications to the contract approved MBEIWBE Utilization Plan. Any changes to the contract's approved MBEIWBEIUtilization Plan must be submitted to the Office of the Contract Compliance.

Contractor Lawson Products, Inc.	
Name Matthew Brown Senior Vice-President	
Title (att)	31318
Prime Contractor Signature	Date



TONI PRECKWINKLE

PRESIDENT

Cook County Board

of Commissioners

RICHARD R. BOYKIN

1st District

DENNIS DEER 2nd District

JERRY BUTLER 3rd District

STANLEY MOORE 4th District

DEBORAH SIMS 5th District

EDWARD M. MOODY 6th District

JESUS G. GARCIA 7th District

LUIS ARROYO, JR 8th District

PETER N. SILVESTRI 9th District

BRIDGET GAINER

JOHN P. DALEY

11th District

JOHN A. FRITCHEY 12th District

LARRY SUFFREDIN

GREGG GOSUN 14th District

TIMOTHY O. SCHNEIDER

15th District

JEFFREY R. TOBOLSKI 16th District

> SEAN M. MORRISON 17th District

OFFICE OF CONTRACT COMPLIANCE

LISA ALEXANDER

INTERIM CONTRACT COMPLIANCE DIRECTOR

118 N. Clark, County Building, Room 1020 ◆ Chicago, Illinois 50602 ◆ (312) 603-5502

August 3, 2018

Mr. Ammar Rizki Interim Chief Procurement Officer 118 N. Clark Street County Building-Room 1018 Chicago, IL 60602

Re: Lawson Products, Inc.

Contract No.:1585-14638 (Amendment No. 1)

Drummond Zymox Supplies Facilities Management

Dear Mr. Rizki:

The Office of Contract Compliance is in receipt of the above-referenced contract amendment and has determined a 0% (MBE/WBE) participation goal was recommended and does not require the Office of Contract Compliance to review for MBE/WBE compliance with the Minority- and Women- owned Business Enterprises (MBE/WBE) Ordinance.

Sincerely,

Lisa Alexander

Interim Contract Compliance Director

LA/smp

Cc: Lillian Lee, OCPO

Kathy Weiss-Botica, Facilities Management

\$ Fiscal Responsibility Tinnovative Leadership Transparency & Accountability in Improved Services

COOK COUNTY ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT INDEX

Section	Description	Pages	
1	Instructions for Completion of EDS	EDS i - ii	
2	Certifications	EDS 1— 2	
3	Economic and Other Disclosures, Affidavit of Child Support Obligations, Disclosure of Ownership Interest and Familial Relationship Disclosure Form	EDS 3 — 12	
4	Cook County Affidavit for Wage Theft Ordinance	EDS 13-14	
5	Contract and EDS Execution Page	EDS 15-17	
6	Cook County Signature Page	EDS 18	

SECTION 1 INSTRUCTIONS FOR COMPLETION OF ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

This Economic Disclosure Statement and Execution Document ("EDS") is to be completed and executed by every Bidder on a County contract, every Proposer responding to a Request for Proposals, and every Respondent responding to a Request for Qualifications, and others as required by the Chief Procurement Officer. The execution of the EDS shall serve as the execution of a contract awarded by the County. The Chief Procurement Officer reserves the right to request that the Bidder or Proposer, or Respondent provide an updated EDS on an annual basis.

Definitions. Terms used in this EDS and not otherwise defined herein shall have the meanings given to such terms in the Instructions to Bidders, General Conditions, Request for Proposals, Request for Qualifications, as applicable.

Affiliate means a person that directly or indirectly through one or more intermediaries, Controls is Controlled by, or is under common Control with the Person specified.

Applicant means a person who executes this EDS.

Bidder means any person who submits a Bid.

Code means the Code of Ordinances, Cook County, Illinois available on municode.com.

Contract shall include any written document to make Procurements by or on behalf of Cook County.

Contractor or Contracting Party means a person that enters into a Contract with the County.

Control means the unfettered authority to directly or indirectly manage governance, administration, work, and all other aspects of a business.

EDS means this complete Economic Disclosure Statement and Execution Document, including all sections listed in the Index and any attachments.

Joint Venture means an association of two or more Persons proposing to perform a forprofit business enterprise. Joint Ventures must have an agreement in writing specifying the terms and conditions of the relationship between the partners and their relationship and respective responsibility for the Contract

Lobby or lobbying means to, for compensation, attempt to influence a County official or County employee with respect to any County matter.

Lobbyist means any person who lobbies.

Person or Persons means any individual, corporation, partnership, Joint Venture, trust, association, Limited Liability Company, sole proprietorship or other legal entity.

Prohibited Acts means any of the actions or occurrences which form the basis for disqualification under the Code, or under the Certifications hereinafter set forth.

Proposal means a response to an RFP.

Proposer means a person submitting a Proposal.

Response means response to an RFQ.

Respondent means a person responding to an RFQ.

RFP means a Request for Proposals issued pursuant to this Procurement Code.

RFQ means a Request for Qualifications issued to obtain the qualifications of interested parties.

JNSTRUCTIONS FOR COMPLETION OF ECONOMIC DISCLOSURE STATEMENT AND EXECUTION DOCUMENT

Section 1: Instructions. Section 1 sets forth the instructions for completing and executing this EDS.

Section 2: Certifications. Section 2 sets forth certifications that are required for contracting parties under the Code and other applicable laws. Execution of this EDS constitutes a warranty that all the statements and certifications contained, and all the facts stated, in the Certifications are true, correct and complete as of the date of execution.

Section 3: Economic and Other Disclosures Statement. Section 3 is the County's required Economic and Other Disclosures Statement form. Execution of this EDS constitutes a warranty that all the information provided in the EDS is true, correct and complete as of the date of execution, and binds the Applicant to the warranties, representations, agreements and acknowledgements contained therein.

Required Updates. The Applicant is required to keep all information provided in this EDS current and accurate. In the event of any change in the information provided, including but not limited to any change which would render inaccurate or incomplete any certification or statement made in this EDS, the Applicant shall supplement this EDS up to the time the County takes action, by filing an amended EDS or such other documentation as is required.

Additional Information. The County's Governmental Ethics and Campaign Financing Ordinances impose certain duties and obligations on persons or entities seeking County contracts, work, business, or transactions, and the Applicant is expected to comply fully with these ordinances. For further information please contact the Director of Ethics at (312) 603-4304 (69 W. Washington St. Suite 3040, Chicago, IL 60602) or visit the web-site at cookcountyil.gov/ethics-board-of.

Authorized Signers of Contract and EDS Execution Page. If the Applicant is a corporation, the President and Secretary must execute the EDS. In the event that this EDS is executed by someone other than the President, attach hereto a certified copy of that section of the Corporate By-Laws or other authorization by the Corporation, satisfactory to the County that permits the person to execute EDS for said corporation. If the corporation is not registered in the State of Illinois, a copy of the Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a partnership or joint venture, all partners or joint venturers must execute the EDS, unless one partner or joint venture has been authorized to sign for the partnership or joint venture, in which case, the partnership agreement, resolution or evidence of such authority satisfactory to the Office of the Chief Procurement Officer must be submitted with this Signature Page.

If the Applicant is a member-managed LLC all members must execute the EDS, unless otherwise provided in the -operating agreement, resolution or other corporate documents. If the Applicant is a manager-managed LLC, the manager(s) must execute the EDS. The Applicant must attach either a certified copy of the operating agreement, resolution or other authorization, satisfactory to the County, demonstrating such person has the authority to execute the EDS on behalf of the LLC. If the LLC is not registered in the State of Illinois, a copy of a current Certificate of Good Standing from the state of incorporation must be submitted with this Signature Page.

If the Applicant is a Sole Proprietorship, the sole proprietor must execute the EDS.

A "Partnership" "Joint Venture" or "Sole Proprietorship" operating under an Assumed Name must be registered with the Illinois county in which it is located, as provided in 805 I LCS 405 (2012), and documentation evidencing registration must be submitted with the EDS.

Effective October 1, 2016 all foreign corporations and LLCs must be registered with the Illinois Secretary of State's Office unless a statutory exemption applies to the applicant. Applicants who are exempt from registering must provide a written statement explaining why they are exempt from registering as a foreign entity with the Illinois Secretary of State's Office.

SECTION 2

CERTIFICATIONS

THE FOLLOWING CERTIFICATIONS ARE MADE PURSUANT TO STATE LAW AND THE CODE. THE APPLICANT IS CAUTIONED TO CAREFULLY READ THESE CERTIFICATIONS PRIOR TO SIGNING THE SIGNATURE PAGE. SIGNING THE SIGNATURE PAGE SHALL CONSTITUTE A WARRANTY BY THE APPLICANT THAT ALL THE STATEMENTS, CERTIFICATIONS AND INFORMATION SET FORTH WITHIN THESE CERTIFICATIONS ARE TRUE, COMPLETE AND CORRECT AS OF THE DATE THE SIGNATURE PAGE IS SIGNED. THE APPLICANT IS NOTIFIED THAT IF THE COUNTY LEARNS THAT ANY OF THE FOLLOWING CERTIFICATIONS WERE FALSELY MADE, THAT ANY CONTRACT ENTERED INTO WITH THE APPLICANT SHALL BE SUBJECT TO TERMINATION.

A. PERSONS AND ENTITIES SUBJECT TO DISQUALIFICATION

No person or business entity shall be awarded a contract or sub-contract, for a period of five (5) years from the date of conviction or entry of a plea or admission of guilt, civil or criminal, if that person or business entity:

- Has been convicted of an act committed, within the State of Illinois, of bribery or attempting to bribe an officer or employee of a unit of state, federal or local government or school district in the State of Illinois in that officers or employee's official capacity;
- 2) Has been convicted by federal, state or local government of an act of bid-rigging or attempting to rig bids as defined in the Sherman Anti-Trust Act and Clayton Act. Act. 15 U.S.C. Section 1 *et seg.*;
- 3) Has been convicted of bid-rigging or attempting to rig bids under the laws of federal, state or local government;
- 4) Has been convicted of an act committed, within the State, of price-fixing or attempting to fix prices as defined by the Sherman Anti-Trust Act and the Clayton Act. 15 U.S.C. Section 1, et seq.;
- 5) Has been convicted of price-fixing or attempting to fix prices under the laws the State;
- 6) Has been convicted of defrauding or attempting to defraud any unit of state or local government or school district within the State of Illinois:
- 7) Has made an admission of guilt of such conduct as set forth in subsections (1) through (6) above which admission is a matter of record, whether or not such person or business entity was subject to prosecution for the offense or offenses admitted to; or
- 8) Has entered a plea of *nolo contendere* to charge of bribery, price-fixing, bid-rigging, or fraud, as set forth in sub-paragraphs (1) through (6) above.

In the case of bribery or attempting to bribe, a business entity may not be awarded a contract if an official, agent or employee of such business entity committed the Prohibited Act on behalf of the business entity and pursuant to the direction or authorization of an officer, director or other responsible official of the business entity, and such Prohibited Act occurred within three years prior to the award of the contract. In addition, a business entity shall be disqualified if an owner, partner or shareholder controlling, directly or indirectly, 20% or more of the business entity, or an officer of the business entity has performed any Prohibited Act within five years prior to the award of the Contract.

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant has read the provisions of Section A, Persons and Entities Subject to Disqualification, that the Applicant has not committed any Prohibited Act set forth in Section A, and that award of the Contract to the Applicant would not violate the provisions of such Section or of the Code.

B. BID-RIGGING OR BID ROTATING

THE APPLICANT HEREBY CERTIFIES THAT: In accordance with 720 ILCS 5/33 E-11, neither the Applicant nor any Affiliated Entity is barred from award of this Contract as a result of a conviction for the violation of State laws prohibiting bidrigging or bid rotating.

C. DRUG FREE WORKPLACE ACT

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant will provide a drug free workplace, as required by (30 ILCS 580/3).

D. DELINQUENCY IN PAYMENT OF TAXES

THE APPLICANT HEREBY CERTIFIES THAT: The Applicant is not an owner or a party responsible for the payment of any tax or fee administered by Cook County, such as bar award of a contract or subcontract pursuant to the Code, Chapter 34, Section 34-171.

E. HUMAN RIGHTS ORDINANCE

No person who is a party to a contract with Cook County ("County") shall engage in unlawful discrimination or sexual harassment against any individual in the terms or conditions of employment, credit, public accommodations, housing, or provision of County facilities, services or programs (Code Chapter 42, Section 42-30 et seq.).

F. ILLINOIS HUMAN RIGHTS ACT

THE APPLICANT HEREBY CERTIFIES THAT: It is in compliance with the Illinois Human Rights Act (775 ILCS 5/2-105), and agrees to abide by the requirements of the Act as part of its contractual obligations.

INSPECTOR GENERAL (COOK COUNTY CODE, CHAPTER 34, SECTION 34-174 and Section 34-250)

The Applicant has not willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another county employee or official, which concerns his or her office of employment or County related transaction.

The Applicant has reported directly and without any undue delay any suspected or known fraudulent activity in the County's Procurement process to the Office of the Cook County Inspector General.

H. CAMPAIGN CONTRIBUTIONS (COOK COUNTY CODE, CHAPTER 2, SECTION 2-585)

THE APPLICANT CERTIFIES THAT: it has read and shall comply with the Cook County's Ordinance concerning campaign contributions, which is codified at Chapter 2, Division 2, Subdivision 11, Section 585, and can be read in its entirety at www.municode.com,

I GIFT BAN, (COOK COUNTY CODE, CHAPTER 2, SECTION 2-574)

THE APPLICANT CERTIFIES THAT: It has read and shall comply with the Cook County's Ordinance concerning receiving and soliciting gifts and favors, which is codified at Chapter 2, Division 2, Subdivision II, Section 574, and can be read in its entirety at www.municode.com,

J. LIVING WAGE ORDINANCE PREFERENCE (COOK COUNTY CODE, CHAPTER 34, SECTION 34-160;

Unless expressly waived by the Cook County Board of Commissioners, the Code requires that a living wage must be paid to individuals employed by a Contractor which has a County Contract and by all subcontractors of such Contractor under a County Contract, throughout the duration of such County Contract. The amount of such living wage is annually by the Chief Financial Officer of the County, and shall be posted on the Chief Procurement Officer's website.

The term "Contract" as used in Section 4, I, of this EDS, specifically excludes contracts with the following:

Not-For Profit Organizations (defined as a corporation having tax exempt status under Section 501(C)(3) of the United State internal Revenue Code and recognized under the Illinois State not-for -profit law);

- Community Development Block Grants;
- Cook County Works Department;
- 4) Sheriffs Work Alternative Program; and
- 5) Department of Correction inmates.

SECTION 3

REQUIRED DISCLOSURES

		LOSURE OF LOBBYIST CONTACTS
List all	persons	that have made lobbying contacts on your behalf with respect to this contract:
Name N/A		Address
	<u> </u>	
	•	
2.	LOCA	AL BUSINESS PREFERENCE STATEMENT (CODE, CHAPTER 34, SECTION 34-230)
establi which (shment l employs	means a Person, including a foreign corporation authorized to transact business in Illinois, having a bona fide ocated within the County at which it is transacting business on the date when a Bid is submitted to the County, and the majority of its regular, full-time work force within the County. A Joint Venture shall constitute a Local Business if one as that qualify as a "Local Business" hold interests totaling over 50 percent in the Joint Venture, even if the Joint Venture
does n		e time of the Bid submittal, have such a bona fide establishment within the County. is Applicant a "Local Business" as defined above?
does n	ot, at the	e time of the Bid submittal, have such a bona fide establishment within the County.
does n	ot, at the	e time of the Bid submittal, have such a bona fide establishment within the County. is Applicant a "Local Business" as defined above?
does n	ot, at the	e time of the Bid submittal, have such a bona fide establishment within the County. is Applicant a "Local Business" as defined above? Yes: X No:
does n	ot, at the	is Applicant a "Local Business" as defined above? Yes: X No: No: If yes, list business addresses within Cook County:
does n	ot, at the	e time of the Bid submittal, have such a bona fide establishment within the County. is Applicant a "Local Business" as defined above? Yes: X No: If yes, list business addresses within Cook County: 8770 W. Bryn Mawr, Suite 900, Chicago, Illinois 60631
does n	ot, at the	e time of the Bid submittal, have such a bona fide establishment within the County. is Applicant a "Local Business" as defined above? Yes: X No: If yes, list business addresses within Cook County: 8770 W. Bryn Mawr, Suite 900, Chicago, Illinois 60631
does n	ot, at the	e time of the Bid submittal, have such a bona fide establishment within the County. is Applicant a "Local Business" as defined above? Yes: X No: If yes, list business addresses within Cook County: 8770 W. Bryn Mawr, Suite 900, Chicago, Illinois 60631

3. THE CHILD SUPPORT ENFORCEMENT ORDINANCE (CODE, CHAPTER 34, SECTION 34-172)

Х

Every Applicant for a County Privilege shall be in full compliance with any child support order before such Applicant is entitled to receive or renew a County Privilege. When delinquent child support exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

All Applicants are required to review the Cook County Affidavit of Child Support Obligations attached to this EDS EDS-5) and complete the Affidavit, based on the instructions in the Affidavit.

· ·		
A RFAI	ESTATE OWNERSHIP DISCL	OSHRES

a)	The following is a complete list of all	real estate owned by the Applicant in Cook County:
	PERMANENT INDEX NUMBER(S):	N/A
·		
		(ATTACH SHEET IF NECESSARY TO LIST ADDITIONAL INDEX NUMBERS)
b)	XThe Applicant owns no real	

5. EXCEPTIONS TO CERTIFICATIONS OR DISCLOSURES.

if the Applicant is unable to certify to any of the Certifications or any other statements contained in this EDS and not explained elsewhere in this EDS, the Applicant must explain below: N/A

If the letters, "NA", the word "None" or "No Response" appears above, or if the space is left blank, it will be conclusively presumed that the Applicant certified to all Certifications and other statements contained in this EDS.

COOK COUNTY AFFIDAVIT OF CHILD SUPPORT OBLIGATIONS

Effective July 1, 1998, every applicant for a County Privilege shall be in full compliance with any Child Support Order before such applicant is entitled to receive a County Privilege. When Delinquent Child Support Exists, the County shall not issue or renew any County Privilege, and may revoke any County Privilege.

"Applicant" means any person or business entity, including all Substantial Owners seeking issuance of a County Privilege or renewal of an existing County Privilege from the County. This term shall not include any political subdivision of the federal or state government, including units of local government, and not-for-profit organizations.

"County Privilege" means any business license, including but not limited to liquor dealers' licenses, packaged goods licenses, tavern licenses, restaurant licenses, and gun licenses; real property license or lease; permit, including but not limited to building permits, zoning permits or approvals; environmental certificate; County HOME Loan, and contracts exceeding the value of \$10,000.00.

"Substantial Owner" means any person or persons who own or hold a twenty-five\ percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Applicants/Substantial Owners are required to complete this affidavit and comply with the Child Support Enforcement Ordinance before any privilege is granted. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information.

rivllege Information: N/A		
Contract #: None	County Department: N	lone
usiness Entity Information (INCLUDES	CORPORATE APPLICANT AND CO	ORPORATE SUBSTANTIAL OWNERS):
Business Entity Name: Lawson Product	s, Inc.	
Street Address: 8770 W. Bryn M	lawr, Suite 900	Clty: Chicago
State: IL	_{Zip:} 60631	Phone #: 800-890-8198
dividual Applicant and Individual Subs	tantial Owner Information (If Appl	icable):
Last name:	First Name:	MI:
SS# (Last Four Digits):	Date of Birth:	
Street Address:		<u> </u>
City:	State:	Zip:
Home Phone:	Driver's License No:	
hild Support Obligation Information:		
he Applicant, being duly swom on oath or	affirmation hereby states that to the	best of my knowledge (place an "X" next to "A", "E
	•	
X A. The Applicant has no	o judicially or administratively ordered	d child support obligations.
X A. The Applicant has no	o judicially or administratively ordered	
X A. The Applicant has no B. The Applicant has ar with the terms of the	o judicially or administratively ordered n outstanding judicially or administrate order.	d child support obligations.
X A. The Applicant has no B. The Applicant has ar with the terms of the	o judicially or administratively ordered n outstanding judicially or administrate order.	d child support obligations. tively ordered obligation, but is paying in accordance
X A. The Applicant has no with the terms of the C. The Applicant is deli	o judicially or administratively ordered n outstanding judicially or administrat order. nquent in paying judicially or adminis	d child support obligations. tively ordered obligation, but is paying in accordance
X A. The Applicant has no with the terms of the C. The Applicant is deli	o judicially or administratively ordered n outstanding judicially or administrat order. nquent in paying judicially or adminis	d child support obligations. tively ordered obligation, but is paying in accordance tratively ordered child support obligations
X A. The Applicant has no B. The Applicant has ar with the terms of the C. The Applicant is deli	o judicially or administratively ordered n outstanding judicially or administrat order. nquent in paying judicially or adminis isclose any judicially or administrative	d child support obligations. tively ordered obligation, but is paying in accordance tratively ordered child support obligations
X A. The Applicant has no B. The Applicant has ar with the terms of the C. The Applicant is delicated that failure to display that failure to display the Applicant understands that failure to display the Applicant that failure to display the Applicant understands the Applicant understand	o judicially or administratively ordered n outstanding judicially or administrat order. nquent in paying judicially or adminis isclose any judicially or administrative	d child support obligations. tively ordered obligation, but is paying in accordance tratively ordered child support obligations
X A. The Applicant has not be a suit to the Applicant with the terms of the C. The Applicant is deligned to the Applicant understands that failure to digrounds for revoking the privilege. Name: Matthew Brown, Senior Vice-Pre	o judicially or administratively ordered n outstanding judicially or administrat order. nquent in paying judicially or adminis isclose any judicially or administrative	d child support obligations. tively ordered obligation, but is paying in accordance of the control of the cont
X A. The Applicant has no B. The Applicant has ar with the terms of the C. The Applicant is deli	o judicially or administratively ordered n outstanding judicially or administrat order. nquent in paying judicially or adminis isclose any judicially or administrative	d child support obligations. tively ordered obligation, but is paying in accordance of the control of the cont
X A. The Applicant has not be a with the terms of the C. The Applicant is deligned to the Applicant understands that failure to digrounds for revoking the privilege. Name: Matthew Brown, Senior Vice-Presignature:	o judicially or administratively ordered noutstanding judicially or administrative order. Inquent in paying judicially or administrative isclose any judicially or administrative esident	d child support obligations. tively ordered obligation, but is paying in accordance stratively ordered child support obligations ely ordered child support debt owed will be Date: 3(13(18)
X A. The Applicant has not be a suit to the Applicant with the terms of the C. The Applicant is deligned to the Applicant understands that failure to digrounds for revoking the privilege. Name: Matthew Brown, Senior Vice-Pre	o judicially or administratively ordered noutstanding judicially or administrative order. Inquent in paying judicially or administrative isclose any judicially or administrative esident	d child support obligations. tively ordered obligation, but is paying in accordance stratively ordered child support obligations ely ordered child support debt owed will be Date: 3(13(18)
A. The Applicant has not be a superior of the Applicant understands that failure to digrounds for revoking the privilege. Name: Matthew Brown, Senior Vice-Presignature:	o judicially or administratively ordered noutstanding judicially or administrate order. Inquent in paying judicially or administrative isclose any judicially or administrative esident Aday of Marken	d child support obligations. tively ordered obligation, but is paying in accordance stratively ordered child support obligations ely ordered child support debt owed will be Date: 3(13(18)
X A. The Applicant has not be a with the terms of the C. The Applicant is deligned to the Applicant understands that failure to digrounds for revoking the privilege. Name: Matthew Brown, Senior Vice-Presignature:	o judicially or administratively ordered noutstanding judicially or administrate order. Inquent in paying judicially or administrative isclose any judicially or administrative esident Aday of Marken	d child support obligations. tively ordered obligation, but is paying in accordance stratively ordered child support obligations ely ordered child support debt owed will be Date: 3(13(18)

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT

The Cook County Code of Ordinances (§2-610 et seq.) requires that any Applicant for any County Action must disclose information concerning ownership interests in the Applicant. This Disclosure of Ownership Interest Statement must be completed with all information current as of the date this Statement is signed. Furthermore, this Statement must be kept current, by filing an amended Statement, until such time as the County Board or County Agency shall take action on the application. The information contained in this Statement will be maintained in a database and made available for public viewing. County reserves the right to request additional information to verify veracity of information containted in this statement.

If you are asked to list names, but there are no applicable names to list, you must state NONE. An incomplete Statement will be returned and any action regarding this contract will be delayed. A failure to fully comply with the ordinance may result in the action taken by the County Board or County Agency being voided.

"Applicant" means any Entity or person making an application to the County for any County Action.

"County Action" means any action by a County Agency, a County Department, or the County Board regarding an ordinance or ordinance amendment, a County Board approval, or other County agency approval, with respect to contracts, leases, or sale or purchase of real estate.

"Person" "Entity" or "Legal Entity" means a sole proprietorship, corporation, partnership, association, business trust, estate, two or more persons having a joint or common interest, trustee of a land trust, other commercial or legal entity or any beneficiary or beneficiaries thereof.

This Disclosure of Ownership Interest Statement must be submitted by :

- 1. An Applicant for County Action and
- 2. A Person that holds stock or a beneficial interest in the Applicant and is listed on the Applicant's Statement (a 'Holder") must file a Statement and complete #1 only under Ownership Interest Declaration.

Please print or type responses clearly and legibly. Add additional pages if needed, being careful to identify each portion of the form to which each additional page refers.

This St	atement is being	ma	de l	by the [X]	Applicant	or	[]S	tock/Ber	neficial Interest Holder	
This St	atement is an:			ХJ	Original S	tate	ment or [] A	mended	Statement	
-	ying Information: Lawson Products,).	. •						
_					*****	-	FEIN#O	nly: 80	-0496603	•
Street	Address: 8770 W.	Br	yn N	lawr, Suite 90	00		<u> </u>	• • •		_
City: C	hicago			-	ILSta	ate:			Zip Code: <u>60631</u>	_
Phone	No.: 800-890-819	8			Fax Numbe	r:	312-267-1734		Email: govsales@lawsonproducts.	com
	County Business R Proprietor, Joint V				016-000	<u>1-1-</u>	001			
Corpor	ate File Number (i	f ap	plic	able): N/A						_
Form (of Legal Entity:									
[]	Sole Proprietor]	Partnerst	nip [★ Corporation	[Trustee of Land Trust	
[Business Trust	E	3	Estate]		Association	I	Joint Venture	
ſ	Other (describe	:)								_

Ownership Interest Declaration:

	more than five per	cent (5%) in the	Applicant/Holder	ach reison having a lega			(moreaning outstoron
Name L	awson Products, In	C.	Address 8770 W.	Bryn Mawr, Chicago, IL.		itage Interes ant/Holder	t in
Lawson	Products, Inc. an	Illinois Corporation	<u>on ("Lawson Illinois</u>	"), is wholly owned subsid	diary of La	awson Produ	cts, Inc. a Delaware
Corpor	ation ("Lawson Dela	aware"). Lawson	Delaware is a publ	icly traded corporation lis	ted on NA	SDAQ. Atta	ched is the
Securit	y Ownership of Cer	tain Beneficial O	wners and manage	ement section of its proxy	statemer	t dated Marc	ch 2017.
<u>.</u>	If the interest of a	ny Person listed ncipal on whose	in (1) above is held behalf the interest i	as an agent or agents, or s held.	a nomine	ee or nomine	es, list the name an
Vame o	f Agent/Nominee		Name of Principa	l	Princip	al's Address	
Pleas	e see statement ab	ove.					
	. <u> </u>						
3.	Is the Applicant of	onstructively con	:	erson or Legal Entity?			l No
	If yes, state the na control is being or	ame, address an may be exercise	d percentage of bei	neficial interest of such pe	erson, and	the relations	ship under which su
Vame Pleas	e see statement ab	Address	:	Percentage of Beneficial Interest		onship	
					:		
	<u> </u>						
				:			
Corpo	rate Officers, Mem	bers and Partne	ers Information:				
For all	corporations, list the	e names, addres	ses, and terms for a	all corporate officers. For ures, list the names, addr	all limited esses, for	liability compeants	panies, list the namer or joint venture.
Name		Address		Title (specify title of Office, or whether mana or partner/joint venture)		Term of (Office
	e see statement ab	ove.				. "	
Pleas							
Pleas							
Pleas				- ,- <u>,-</u>			
Pleas							
	ration (check the a	nnliaahla hav					·

- X I state under oath that the Applicant has withheld no disclosure as to ownership interest in the Applicant nor reserved any information, data or plan as to the intended use or purpose for which the Applicant seeks County Board or other County Agency action.
- t X I state under oath that the Holder has withheld no disclosure as to ownership interest nor reserved any information required to be disclosed.

COOK COUNTY DISCLOSURE OF OWNERSHIP INTEREST STATEMENT SIGNATURE PAGE

Matthew Brown	Senior Vice-President, Sa	ıles
Name of Authorized Applicant/Holder Representative (please print or type)	Title 3/13(18	
Signature	Date	
govsales@lawsonproducts.com	800-890-8198	
E-mail address	Phone Number	
Subscribed to and sworn before me this /3 day of Action, 20 18	My commission expires:	726/18
Jenny M. Burlanne Notary Public Aignature		
Notary Public Aignature	Notary Seal	
	PENI NOTARY PUI	FFICIAL SEAL NY M GIOVANNI BLIC, STATE OF ILLINOIS sion Expires July 26, 2018



COOK COUNTY BOARD OF ETHICS 69 W. WASHINGTON STREET, SUITE 3040 CHICAGO, ILLINOIS 60602

312/603-4304 Office 312/603-9988 Fax

FAMILIAL RELATIONSHIP DISCLOSURE PROVISION

Nepotism Disclosure Requirement:

Doing a significant amount of business with the County requires that you disclose to the Board of Ethics the existence of any familial relationships with any County employee or any person holding elective office in the State of Illinois, the County, or in any municipality within the County. The Ethics Ordinance defines a significant amount of business for the purpose of this disclosure requirement as more than \$25,000 in aggregate County leases, contracts, purchases or sales in any calendar year.

If you are unsure of whether the business you do with the County or a County agency will cross this threshold, err on the side of caution by completing the attached familial disclosure form because, among other potential penalties, any person found guilty of failing to make a required disclosure or knowingly filing a false, misleading, or incomplete disclosure will be prohibited from doing any business with the County for a period of three years. The required disclosure should be filed with the Board of Ethics by January 1 of each calendar year in which you are doing business with the County and again with each bid/proposal/quotation to do business with Cook County. The Board of Ethics may assess a late filing fee of \$100 per day after an initial 30-day grace period.

The person that is doing business with the County must disclose his or her familial relationships. If the person on the County lease or contract or purchasing from or selling to the County is a business entity, then the business entity must disclose the familial relationships of the individuals who are and, during the year prior to doing business with the County, were:

- its board of directors,
- · its officers,
 - its employees or independent contractors responsible for the general administration of the entity,
 - its agents authorized to execute documents on behalf of the entity, and
 - its employees who directly engage or engaged in doing work with the County on behalf of the entity.

Do not hesitate to contact the Board of Ethics at (312) 603-4304 for assistance in determining the scope of any required familial relationship disclosure.

Additional Definitions:

"Familial relationship" means a person who is a spouse, domestic partner or civil union partner of a County employee or State, County or municipal official, or any person who is related to such an employee or official, whether by blood, marriage or adoption, as a:

Parent	Grandparent	Stepfather
Child	Grandchild	Stepmother
Brother	Fathein-law	Stepson
Sister	Motherin-law	Stepdaughter
Aunt	Son-in-law	Stepbrother
Uncle	Daughtein-law	Stepsister
Niece	13rothepin-law	Halfbrother
Nephew	Sister-in-law	Half sister

COOK COUNTY BOARD OF ETHICS FAMILIAL RELATIONSHIP DISCLOSURE FORM

<u>A.</u>	PERSON DOING OR SEEKING TO DO BUSINESS WITH THE COUNTY
	Name of Person Doing Business with the County: Lawson Products, Inc.
	Address of Person Doing Business with the County: 8770 W. Bryn Mawr, Suite 900, Chicago, IL 60631
	Phone number of Person Doing Business with the County: 800-890-8198
	Email address of Person Doing Business with the County: govsales@lawsonproducts.com
	If Person Doing Business with the County is a Business Entity, provide the name, title and contact information for the individual completing this disclosure on behalf of the Person Doing Business with the County:
<u>B.</u>	DESCRIPTION OF BUSINESS WITH THE COUNTY Append additional pages as needed and for each County lease, contract, purchase or sale sought and/or obtained during the calendar year of this disclosure (or the proceeding calendar year if disclosure is made on January 1),
	The lease number, contract number, purchase order number, request for proposal number and/or request for qualification number associated with the business you are doing or seeking to do with the County:
	Contract Number: 15885-14638
	The aggregate dollar value of the business you are doing or seeking to do with the County: \$87,982.40
	The name, title and contact information for the County official(s) or employee(s) involved in negotiating the business you are doing or seeking to do with the County: Lillian Lee
	The name, title and contact information for the County official(s) or employee(s) involved in managing the business you are doing or seeking to do with the County: Lillian Lee
C.	MIZICLEALELECIEDDEELCIALE
	Check the box that applies and provide related information where needed
D	The Person Doing Business with the County is an individual and there is no familial relationship between this individual and any Cook County employee or any person holding elective office in the State of Illinois, Cook County, or any municipality within Cook County.
D >	The Person Doing Business with the County is a business entity and there is no familial relationship between any member

of this business entity's board of directors, officers, persons responsible for general administration of the business entity, agents authorized to execute documents on behalf of the business entity or employees directly engaged in contractual work with the County on behalf of the business entity, and any Cook County employee or any person holding elective office in the

State of Illinois, Cook County, or any municipality within Cook County.

COOK COUNTY BOARD OF ETHICS FAMILIAL RELATIONSHIP DISCLOSURE FORM

ame of Individual Doing usiness with the County	Name of Related County Title and Position of Related Employee or State, County or County Employee or State, County Municipal Elected Official or Municipal Elected Official	Nature of Familial Relationship'	
			-
		<u> </u>	· · · · · · · · · · · · · · · · · · ·
nore space is needed, attac	th an additional sheet following the above format.		
and/or a person hold the other. The fami fame of Member of Board f Director for Business intity Doing Business with	th the County on behalf of the business entity, of the one hand, ar ling elective office in the State of Illinois, Cook County, and/or ar lial relationships are as follows: Name of Related County Title and Position of Related Employee or State, County or County Employee or State, County Municipal Elected Official or Municipal Elected Official		
ne County			_
le County			
ne County	NOT APPLICABLE		
he County	NOT APPLICABLE		
Name of Officer for Business Entity Doing Business with the County		Nature of Familial Relationship'	
Jame of Officer for Business	Name of Related County Title and Position of Related Employee or State, County or County Employee or State, County	and the second s	

lame of Person Responsible or the General	Name of Related County Employee or State, County or	Title and Position of Related County Employee or State, County	Nature of Familial Relationship	
dministration of the	Municipal Elected Official	or Municipal Elected Official	Relationship	
usiness Entity Doing usiness with the County				
,				
<u> </u>	7.6.			
	NO	T APPLICABLE		
ame of Agent Authorized Execute Documents for	Name of Related County	Title and Position of Related County Employee or State, County	Nature of Familial Relationship	
usiness Entity Doing	Municipal Elected Official	or Municipal Elected Official	Relationship	
usiness with the County				
		*-U		
Name of Employee of Business Entity Directly Engaged in Doing Business	Name of Kelated County Employee or State, County or Manicipal Elected Official	Title and Position of Related County Employee or State, County or Municipal Elected Official	Nature of Familial Relationship	
vith the County				
	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
	If more space is needed, attacl	h an additional sheet following the	above format.	
1. The second of				
				4
ERIFICATION: To the be	est of my knowledge, the info	rmation I have provided on this dis	sclosure form is accurate and	d compl
		s punishable by law, including but r		
> (and)		3/13/18		
ignature of Recipient Mat	thew Brown, Senior Vice-Pres			
	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		

69 West Washington Street, Suite 3040, Chicago, Illinois 60602 Office (312) 603-4304 — Fax (312) 603-9988 CookCounty.Ethics@cookcountyil.gov

^{*} Spouse, domestic partner, civil union partner or parent, child, sibling, aunt, uncle, niece, nephew, grandparent or grandchild by blood, marriage e. in laws and step relations) or adoption.

SECTION 4

COOK COUNTY AFFIDAVIT FOR WAGE THEFT ORDINANCE

Effective May 1, 2015, every Person, including Substantial Owners, seeking a Contract with Cook County must comply with the Cook County Wage Theft Ordinance set forth in Chapter 34, Article 1V, Section 179. Any Person/Substantial Owner, who fails to comply with Cook County Wage Theft Ordinance, may request that the Chief Procurement Officer grant a reduction or walver in accordance with Section 34-179(d).

"Contract' means any written document to make Procurements by or on behalf of Cook County.

"Person" means any individual, corporation, partnership, Joint Venture, trust, association, limited liability company, sole proprietorship or other legal entity.

"Procurement" means obtaining supplies, equipment, goods, or services of any kind.

"Substantial Owner" means any person or persons who own or hold a twenty-five percent (25%) or more percentage of interest in any business entity seeking a County Privilege, including those shareholders, general or limited partners, beneficiaries and principals; except where a business entity is an individual or sole proprietorship, Substantial Owner means that individual or sole proprietor.

All Persons/Substantial Owners are required to complete this affidavit and comply with the Cook County Wage Theft Ordinance before any Contract is awarded. Signature of this form constitutes a certification the information provided below is correct and complete, and that the individual(s) signing this form has/have personal knowledge of such information. County reserves the right to request additional information to verify veracity of information contained in this Affidavit.

Contract Inforr	nation:			
Contract Number:	15885-14638		····	
County Using Agency (re	questing. Procurement):			. · ·
II. Person/Substa	ntial Owner Information:			
Person (Corporate Entity Substantial Owner Comp	Leuran Bradusta Dalaman	<u> </u>		
FEIN# 80-0496603	rece name.			
E-mail address: govsal	les@lawsonproducts.com			
Street Address: 8770 V	V. Bryn Mawr, Suite 900		·	
City: Chicago		State:		Zip: 60631
Home Phone: ()_	800-890-8198	 .		

Compliance with Wage Laws:

Within the past five years has the Person/Substantial Owner, in any judicial or administrative proceeding, been convicted of, entered a plea, made an admission of guilt or liability, or had an administrative finding made for committing a repeated or willful violation of any of the following laws:

Illinois Wage Payment and Collection Act, 820 ILCS 115/1 et seq.,

YES or NO

NO

Illinois Minimum Wage Act, 820 ILCS 105/1 et seq.,

YES or NO

NO

Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq.,

YES or NO

NO

Employee Classification Act, 820 ILCS 185/1 et seq.,

YES or NO

NO

Fair Labor Standards Act of 1938, 29 U.S.C. 201, et seq.,

YES or NO

NO

Any comparable state statute or regulation of any state, which governs the payment of wages

YES or NO

NO

If the Person/Substantial Owner answered "Yes" to any of the questions above, it is ineligible to enter into a Contract with Cook County, but can request a reduction or waiver under Section IV.

My Commission Expires July 26, 2018

IV. Request for Walver or Reduction

If Person/Substantial Owner answered "Yes" to any of the questions above, it may request a reduction or waiver in accordance with Section 34-179(d), provided that the request for reduction of waiver is made on the basis of one or more of the following actions that have taken place:

There has been a bona fide change in ownership or Control of the ineligible Person or Substantial Owner YES or NO NO

Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation YES or NO

Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default YES or NO NO

Other factors that the Person or Substantial Owner believe are relevant.

YES or NO NO

The Person/Substantial Owner must submit documentation to support the basis of its request for a reduction or waiver. The Chief Procurement Officer reserves the right to make additional inquiries and request additional documentation.

<i>'</i> .	Affirmation The Person (Culturated Court of Cour	·
	The Person/Substantial Owner affirms that all statements contain Signature:	Date: 3/13/18
	Name of Person signing (Print): Matthew Brown	Title: Senior Vice-President, Sales
	Subscribed and sworn to before me this / 3 day of Ma	ARCH , 20 18
Tu	Motary Public Signature	N-Assa Ostal
Vote: T	he above information is subject to verification prior to the aw	Notary Seal ard of the Contract.
		OFFICIAL SEAL
		PENNY M GIOVANNI NOTARY PUBLIC, STATE OF ILLINOIS

SECTION 5

CONTRACT AND EDS EXECUTION PAGE PLEASE EXECUTE THREE ORIGINAL PAGES OF ED5

The Applicant hereby certifies and warrants that all of the statements, certifications and representations set forth in this EDS are true, complete and correct; that the Applicant is in full compliance and will continue to be in compliance throughout the term of the Contract or County Privilege issued to the Applicant with all the policies and requirements set forth in this EDS; and that all facts and information provided by the Applicant in this EDS are true; complete and correct. The Applicant agrees to inform the Chief Procurement Officer in writing if any of such statements, certifications, representations, facts or information becomes or is found to be untrue, incomplete or incorrect during the term of the Contract or County Privilege.

	Execution by Corporation
Lawson Products, Inc.	Matthew Brown
Corporation's Name	Vice-President's Printed Name and Signature
800-890-8198	govsales@lawsonproducts.com
Telephone 0 / /	Email
Kichard D. Suppey	3.14-2018
Secretary Signature	Date
	Execution by LLC
LLC Name	*Member/Manager Printed Name and Signature
Date	Telephone and Email
·	
	NOT APPLICABLE
Partnership/Joint Venture Name	*Partner/Joint Venturer Printed Name and Signature
· · · · · · · · · · · · · · · · · · ·	<u> Anna Gallania de la companya dela companya dela companya dela companya de la co</u>
Date	Telephone and Email
	Execution by Sole Proprietorship
Printed Name Signature	Assumed Name (if applicable)
Pate	Telephone and Email
Subscribed and sworn to before me this	
14th day of March, 2018.	1=110/20-71
Maria S. Cissui	My commission expires: 5/19/2021 OFFICIAL SEAL MARIA S CASSIN
Notary Public Signature	Notary Seal NOTARY PUBLIC - STATE OF ILLINOIS My Commission Expires May 19, 2621

*If the operating agreement, partnership agreement or governing documents requiring execution by multiple members, managers, partners, or joint venturers, please complete and execute additional Contract and EDS Execution Pages.